Paul Mitchell The School Memphis

INSTRUCTOR COURSE INFORMATION

INSTRUCTOR COURSE DESCRIPTION

Instructor: ***Standard Occupational Classification (SOC) 25-1194.00***
Classification of Instructional Programs (CIP) Code 12.0413
This program is by invitation only. Class size is limited.
The curriculum involves 300 hours to satisfy Tennessee state requirements. The course educates prospective cosmetology teachers to address the needs of students in the classroom and the clinic classroom. Prospective teachers learn to utilize a system of forward-focused thinking and front-end coaching. By learning the methods of teaching, the prospective teachers learn to engage students in the learning process and stimulate the discovery process with visuals, music, and/or hands-on activities.

**Graduates are prepared to be an entry level instructor.*

This course is taught in English.

INSTRUCTOR EDUCATION GOALS

Paul Mitchell The School Memphis strives to provide a quality educational system that prepares students to pass the state board examination and gain employment within their chosen field of study. Our quality education system includes an outstanding facility, experienced and competent instructors, and a curriculum developed through years of experience and expertise. Our education goals are:

- To educate students to be professional, knowledgeable, and skilled in their field for marketability within the industry.
- To maintain an updated program that provides students with the knowledge to compete in their field of study.
- To promote the continuing educational growth of our faculty and students, using current teaching methods and techniques.
- To teach courtesy and professionalism as the foundation for a successful career in their chosen field of study.
- To prepare students to successfully pass the state licensing exam for entry-level employment.
- To train and graduate students while empowering them to become confident and excited to enter a successful career within the salon and beauty industry.

INSTRUCTOR PROGRAM COURSE OVERVIEW

Course Hours: 300 clock hours

The course is divided into Methodology instruction and Student Teaching experiences.

- **Methodology:** Student Instructors develop foundational knowledge of educational principles, instructional methods, and teaching practices through classroom instruction, textbook study, and assessments. Emphasis is placed on understanding how students learn, effective communication, classroom management, and instructional preparation.
- **Student Teaching:** Student Instructors apply instructional knowledge through lesson planning, supervised teaching, and practical classroom experiences. With guidance and feedback, they strengthen presentation skills, instructional delivery, classroom leadership, and their ability to evaluate student learning.

INSTRUCTOR PROGRAM COURSE OUTLINE

- **Methodology:** Instruction focuses on the theory and principles of teaching using *Milady's Master Educator* textbook. Student Instructors explore instructional techniques, learning principles, classroom management, and educational practices, with progress evaluated through weekly assessments.
- **Student Teaching:** Student Instructors develop lesson plans and gain practical teaching experience by delivering instruction based on their prepared lessons. Through supervised teaching, coaching, and practical teaching evaluations, they refine instructional techniques, communication, classroom management, and professional teaching skills.

INSTRUCTOR COURSE SUBJECTS

The instructional program of Paul Mitchell The School Memphis meets or exceeds the state requirements

Subject	Minimum Hours of Technical Instruction	Minimum Practical Operations
Orientation and Review	15	20
Cosmetology Curriculum		
Introduction to Teaching	20	5
Lesson Planning Presentation Techniques Development and use of Teaching Aids		
Course Outlining & Development	50	50
Student Motivation and Learning		
Test Administering/Grading		
Assessment of Student Learning		
Determining Student Progress		
Development and use of Testing Instruments		
Academic Advising		
Course Development and Review		
Professional Ethics		
Effective Communication and Human Relations		
Compensation Packages and Payroll Deductions		
Licensing Requirements		
Business Management Fundamentals		
Laws and Rules	15	10
Records Management		
School Administration		
Teaching		40
Assisting in the Clinic and Theory Classroom		
Practice Teaching		75
Clinic and Theory Classroom		
TOTAL HOURS	**100**	**200**

The institution offers employment assistance to help graduates' efforts to secure education-related employment that includes, but is not limited to training in professionalism, resume' development, job interview preparation and job search skills.

INSTRUCTOR PROGRAM TESTING AND GRADING PROCEDURE

The following tests and grading procedures are used to assess student learning and mastery of course content in the 300-hour course:

1. Students must receive 70% or higher on each final exam; final exams cover a complete overview of *Milady's Master Educator Student Course Book.*
2. Students must receive 70% or higher on the practical exam, which covers the practical application of cosmetology procedures.

Grading Scale: A = 90-100% B = 80-89% C = 70-79% Below 70% = Failing

INSTRUCTOR INSTRUCTIONAL TECHNIQUES AND METHODS

The Instructor 300 clock hour course is provided through a sequential set of learning steps which ad-dress specific tasks necessary for State Board preparation, graduation and job entry level skills. Clinic equipment, implements and products are comparable to those used in the industry. Each student will receive instruction that relates to the performance of useful, creative and productive career oriented activities. The course is presented through well-developed lesson plans that reflect the latest educational methods. Subjects are presented by means of lecture, demonstration, and student participation. Audio-visual aids, guest speakers, field trips, and other related learning methods are used in the course.