Paul Mitchell The School NYC

ALCOHOL AND DRUG-FREE EDUCATIONAL FACILITY POLICY

Paul Mitchell the School NYC is concerned about the use of alcohol and drugs in the educational facility. This concern is based upon the effect that those substances have on a person's judgment, performance, safety, and health.

Paul Mitchell the School NYC prohibits the possession, use, or being under the influence of alcohol or an illegal substance on School premises or at a School activity.

This prohibition includes drugs which (a) are not legally obtainable or (b) are legally obtainable but have not been legally obtained. The prohibition also includes prescribed drugs not legally obtained and prescribed drugs not being used for the prescribed purposes.

In order to enforce this policy, Paul Mitchell the School NYC reserves the right to search all School premises, including classrooms, administrative offices, corridors, storage rooms, and parking lots. Paul Mitchell the School NYC also reserves the right to search all employee and student property on School premises or at School activities, including but not limited to backpacks, purses, handbags, lockers, and vehicles parked on School property. Paul Mitchell the School NYC also reserves the right to implement other measures necessary to deter abuse of this policy. Failure or refusal to cooperate may be grounds for disciplinary action, including expulsion from Paul Mitchell the School NYC or termination for employees.

Paul Mitchell the School NYC also will not object to law enforcement seeking to search Paul Mitchell the School NYC premises or employees and students, and employee and student property on Paul Mitchell the School NYC property or at School activities.